# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

	language				
I. RI	EGISTRATION AND OTHE	ER DETAILS			
(i) * C	orporate Identification Number (	CIN) of the company	L4010	Pre-fill	
G	Global Location Number (GLN) of	the company			
* F	Permanent Account Number (PAI	N) of the company	AALC	S2063D	
(ii) (a) Name of the company			RATTA	ANINDIA POWER LIMITED	
(b	) Registered office address				
	A-49, Ground Floor Road No. 4, Mahipalpur New Delhi South West Delhi Delhi				
(c	) *e-mail ID of the company		PO***	*******************IA.COM	
(d	*Telephone number with STD o	code	01***	****66	
(e	) Website				
(iii)	Date of Incorporation		08/10	/2007	
(iv)	Type of the Company Category of the Company		Sub-category of the		Company
	Public Company Company limited by		res	Indian Non-Gove	ernment company
	ether company is having share o		Yes	○ No	of the second

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India Limited	1,024
2	BSE Limited	1

(b) CIN of the Registrar and Name of the Registrar and		L	72400TG2	2017PLC117649	Pre-fill
KFIN TECHNOLOGIES LIMITI	ED				
Registered office address	of the Registrar and T	ransfer Agents			
Selenium, Tower B, Plot No- anakramguda, Serili ngamp		ict, N			
ii) *Financial year From date	01/04/2023	(DD/MM/YYYY) T	o date	31/03/2024	(DD/MM/YYYY)
iii) *Whether Annual general r	neeting (AGM) held	<ul><li>Yes</li></ul>	0	No	
(a) If yes, date of AGM	10/09/2024	- This i	s a	sentation the P	ne date
(b) Due date of AGM	30/09/2024	of upl	octiv	of the	0.
(c) Whether any extension PRINCIPAL BUSINESS		0	Yes	<ul><li>No</li></ul>	
*Number of business act	ivities 1				

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	D	Electricity, gas, steam and air condition supply	D1	Electric power generation, transmission and distribution	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	1	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	POENA POWER DEVELOPMENT	U45207DL2008PLC180508	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

## (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	8,500,000,000	5,370,105,860	5,370,105,860	5,370,105,860
Total amount of equity shares (in Rupees)	85,000,000,000	53,701,058,600	53,701,058,600	53,701,058,600

Number of classes

Class of Shares	Authorised	Issued capital	Subscribed		
Equity Share	capital	Capital	capital	Paid up capital	
Number of equity shares	8,500,000,000	5,370,105,860	5,370,105,860	5,370,105,860	
Nominal value per share (in rupees)	10	10	10	10	
Total amount of equity shares (in rupees)	85,000,000,000	53,701,058,600	53,701,058,600	53,701,058,600	

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	2,500,000,000	626,920,000	626,920,000	626,920,000
Total amount of preference shares (in rupees)	25,000,000,000	6,269,200,000	6,269,200,000	6,269,200,000

Num	ber	of c	asses

1

Class of shares	Authorised	Issued	Subscribed		
Preference Shares	capital	capital	capital	Paid up capital	
Number of preference shares	2,500,000,000	626,920,000	626,920,000	626,920,000	
Nominal value per share (in rupees)	10	10	10	10	
Total amount of preference shares (in rupees)	25,000,000,000	6,269,200,000	6,269,200,000	6,269,200,000	

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	N	umber of sh	Total nominal amount	Total Paid-up amount	Total premium	
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	15,610	5,370,090,2	5370105860	53,701,058,	53,701,058	

Increase during the year	0	14	14	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		14	14			
Demat Conversion		14	14			
Decrease during the year	14	0	14	0	0	0
. Buy-back of shares	0	0	0	0	0	0
i. Shares forfeited	0	0	0	0	0	0
ii. Reduction of share capital	0	0	, 0	0	0	0
v. Others, specify	14		4.4			
Demat Conversion	14		14			
At the end of the year	15,596	5,370,090,2	5370105860	53,701,058,	53,701,058	
Preference shares						
At the beginning of the year	0	626,920,000	626920000	6,269,200,0	6,269,200,	
ncrease during the year	0	0	0	0		0
Issues of shares	0	0	0	0	0	0
. Re-issue of forfeited shares	0	0	0	0		0
i. Others, specify						
Decrease during the year	0	0	0	0	0	0
Redemption of shares				0		
	0	0	0	0	0	0

ii. Shares forfeited			0	0	0	0	0	0
iii. Reduction of share cap	oital		0	0	0	0	0	0
iv. Others, specify								
At the end of the year			0	626,920,000	626920000	6,269,200,0	6,269,200,	1
SIN of the equity shares	of the company	/				INE39	9K01017	
(ii) Details of stock spl	lit/consolidatio	n during the	year (for ea	ach class of s	shares)	0		
Class	of shares		(i)		(ii)		(iii	)
Before split /	Number of	shares						
Consolidation	Face value p	er share						
After split /	Number of	shares						
Consolidation	Face value p	er share						
of the first return a  Nil  [Details being prov			corporati			No 🔘	Not Applie	cable
Separate sheet att	ached for detai	ls of transfer	s			No		
				0				
Note: In case list of trans Media may be shown.	ster exceeds 10	, option for s	ubmission a	s a separate	sheet attach	ment or subn	nission in a	CD/Digital
Date of the previous	annual gener	al meeting						
Date of registration of	of transfer (Da	te Month Ye	ear)					
Type of transfe	r	1	- Equity, 2	- Preferenc	e Shares,3	- Debenture	es, 4 - Stoo	ck
Number of Shares/ I Units Transferred	Debentures/			Amount pe Debenture	r Share/ /Unit (in Rs.			

Ledger Folio of Tran	sferor		
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name
Type of transfer  Number of Shares/ D  Units Transferred		quity, 2- Preference Shares,3 - D	ebentures, 4 - Stock
		Debenture/Unit (in Rs.)	
Ledger Folio of Trans	sferor	Debenture/Unit (in Rs.)	
	sferor	Debenture/Unit (in Rs.)	
Ledger Folio of Trans	Surname	Debenture/Unit (in Rs.)	first name
Ledger Folio of Trans Transferor's Name	Surname	Debenture/Unit (in Rs.)	first name
Ledger Folio of Trans	Surname	Debenture/Unit (in Rs.)	first name

### (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	102,500	100000	10,250,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Number of units	Nominal value per unit	Total value
Total			10,250,000,000

### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	10,250,000,000	0	10,250,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v)	Securities	(other	than	shares	and	debentures	)
-----	------------	--------	------	--------	-----	------------	---

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

33,639,955,000

(ii) Net worth of the Company

45,802,174,000

# VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0 .	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
-	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	

3.	Insurance companies	0	0	0	0
4.	Banks	0	0	0	0
5.	Financial institutions	0	0	0	0
6.	Foreign institutional investors	0	0	0	0
7.	Mutual funds	0	0	0	0
8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	2,366,103,603	44.06	0	0
10.	Others	0	0	0	0
	Total	2,366,103,603	44.06	0	0

Total number of shareholders (promoters)

2			
14			
1			

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	2,124,095,112	39.55	0	0	
	(ii) Non-resident Indian (NRI)	49,981,310	0.93	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	
3.	Insurance companies	1,617,224	0.03	18,676,549	2.98	
4.	Banks	21,720,902	0.4	353,275,674	56.35	
5.	Financial institutions	327,695,820	6.1	254,967,777	40.67	
6.	Foreign institutional investors	109,271,848	2.03	0	0	
7.	Mutual funds	4,038,637	0.08	0	0	

8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	360,115,399	6.71	0	0
10.	Others (Trust, NBFC, Others)	5,466,005	0.1	0	0
	Total	3,004,002,257	55.93	626,920,000	100

Total number of shareholders (other than promoters)

143,744

Total number of shareholders (Promoters+Public/ Other than promoters)

1	43	746	
٠	,		

(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

52

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ISHARES CORE MSCI E	400 HOWARD STREET SAN FRANC			20,819,995	0.39
SPDR PORTFOLIO EME	STATE STREET FINANCIAL CENTER			9,066,099	0.17
ABU DHABI INVESTME	211 CORNICHE STREET PO BOX 36			8,606,951	0.16
EMERGING MARKETS !	400 HOWARD STREET SAN FRANCI			8,412,443	0.16
STATE STREET GLOBAI	ONE LINCOLN STREET BOSTON M.			6,103,254	0.11
ISHARES MSCI INDIA S	400 HOWARD STREET SAN FRANCI			5,858,827	0.11
EMERGING MARKETS (	6300 Bee Cave Road Building One			4,159,944	0.08
EMERGING MARKETS !	400 HOWARD STREET SAN FRANCI			3,970,893	0.07
COPTHALL MAURITIU:	C/O CIM CORPORATE SERVICES LT			3,332,428	0.06
THE EMERGING MARK	6300 Bee Cave Road Building One			3,271,793	0.06
CC&L Q EMERGING M/	CITIBANK N.A. CUSTODY SERVICES			3,219,513	0.06
UNIVERSAL - INVESTM	Theodor-Heuss-Allee 70 Frankfurt			2,958,420	0.06
BVK PERSONALVORSC	STAMPFENBACHSTRASSE 63 8006			2,641,087	0.05
CC&L Q EMERGING M/	2nd Floor Block E Iveagh Court Ha			2,428,068	0.05
NORTHERN TRUST CO	50 S LaSalle Street Chicago Illinois			2,097,989	0.04
PUBLIC EMPLOYEES RI	277 EAST TOWN STREET COLUMBI			1,849,320	0.03
COLLEGE RETIREMENT	730 THIRD AVENUE NEW YORK NE			1,741,908	0.03

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
DIMENSIONAL WORLD	251 Little Falls Drive New Castle Co			1,537,764	0.03
SPDR S&P EMERGING	ONE LINCOLN STREET BOSTON M.			1,511,343	0.03
DIMENSIONAL EMERG	251 Little Falls Drive New Castle Co			1,379,340	0.03
THE REGENTS OF THE	1111 BROADWAY SUITE 2100 OAK			1,339,292	0.02
SPDR S AND P EMERG	STATE STREET FINANCIAL CENTER			1,285,592	0.02
MORGAN STANLEY AS	23 Church Street 16-01 Capital Sq			1,090,361	0.02
CALIFORNIA STATE TE	HSBC SECURITIES SERVICES 11TH F			887,714	0.02
DIMENSIONAL EMERG	251 Little Falls Drive New Castle Co			765,670	0.01

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	691,511	143,744
Debenture holders	0	299

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	0	1	0	0	0
B. Non-Promoter	2	5	2	5	0	. 0
(i) Non-Independent	2	1	2	0	0	0
(ii) Independent	0	4	0	5	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0

(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	5	3	5	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year: If any)
RAJIV RATTAN	00010849	Whole-time directo	0	
JEEVAGAN NARAYAN	02393291	Director	0	
SANJIV CHHIKARA	06966429	Director	0	
SHARAD BEHAL	02774398	Director	0	
PRITIKA POONIA	06715564	Director	0	
BALIRAM RATNA JAD	10295412	Whole-time directo	0	
AJAY KUMAR TANDO	07087682	Director	0	
LALIT NARAYAN MAT	AOGPM4113G	Company Secretar	0	09/04/2024
ANKUR MITRA	AFZPM2346H	CFO	0	09/04/2024
HIMANSHU MATHUR	03077198	Whole-time directo	0	

ii) I	Particulars of	change in d	lirector(s) an	id Key	managerial	personnel	during t	he year
-------	----------------	-------------	----------------	--------	------------	-----------	----------	---------

- 1				
- 1	9			
- 1	9			
- 1				

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)	
NAMITA	08058824	Director	14/04/2023	Cessation	
BRIJESH NARENDI	08469815	Managing Director	15/09/2023	Cessation	
ASIM KUMAR DE	03619507	Whole-time director	11/09/2023	Cessation	
HIMANSHU MATHU	03077198	Whole-time director	05/09/2023	Appointment	
AJAY KUMAR TANI	07087682	Director	02/09/2023	Appointment	
BALIRAM RATNA J	10295412	Whole-time director	02/09/2023	Appointment	
HIMANSHU MATHU	03077198	Whole-time director	29/09/2023	Change in Designation	
AJAY KUMAR TANI	07087682	Director	29/09/2023	Change in Designation	
BALIRAM RATNA J	10295412	Whole-time director	29/09/2023	Change in Designation	

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting	Number of members attended	% of total shareholding	
Annual General Meeting	29/09/2023	805,758	69	99.22	

### **B. BOARD MEETINGS**

S. No.	Date of meeting	Total Number of directors associated as on the date	Attendance		
			Number of directors attended	% of attendance	
1	04/05/2023	7	7	100	
2	30/05/2023	7	6	85.71	
3	25/07/2023	7	6	85.71	
4	02/09/2023	7	6	85.71	

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
5	05/09/2023	9	7	77.78		
6	01/11/2023	8	6	75		
7	18/12/2023	8	6	75		
8	23/01/2024	8	7	87.5		

### C. COMMITTEE MEETINGS

Number of meetings held

12

S. No.	Type of meeting	Data of mosting	Total Number of Members as	Attendance		
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	04/05/2023	4	4	100	
2	Audit Committe	25/07/2023	4	4	100	
3	Audit Committe	01/11/2023	5	4	80	
4	Audit Committe	23/01/2024	5	5	100	
5	Stakeholders F	10/04/2023	3 .	3	100	
6	Stakeholders F	13/07/2023	3	3	100	
7	Stakeholders F	18/10/2023	3	3	100	
8	Stakeholders F	10/01/2024	3	3	100	
9	Risk Managerr	17/07/2023	4	4	100	
10	Risk Managem	10/01/2024	4	4	100	

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			C	Committee Meetings		
S. No.	Name of the director		Meetings	% of attendance		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to	attended		10/09/2024
								(Y/N/NA)
1	RAJIV RATTA	8	8	100	11	11	100	Yes
2	JEEVAGAN N	8	8	100	8	8	100	Yes

3	SANJIV CHHI	8	8	100	10	10	100	No
4	SHARAD BEH	8	1	12.5	0	0	0	No
5	PRITIKA POO	8	6	75	7	6	85.71	No
6	BALIRAM RA	3	3	100	0	0	0	Yes
7	AJAY KUMAR	4	4	100	4	4	100	Yes
8	HIMANSHU M	4	4	100	0	0	0	Yes

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

Nil

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Baliram Ratna Jadh	Whole Time Dire	2,847,165	0	0	539,917	3,387,082
2	Rajiv Rattan	Whole Time Dire	46,999,998	0	0	0	46,999,998
3	Himanshu Mathur	Whole Time Dire	5,030,872	0	0	1,430,553	6,461,425
	Total		54,878,035	0	0	1,970,470	56,848,505

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	LALIT NARAYAN M	Company Secre	2,990,000	0	0	0	2,990,000
2	ANKUR MITRA	CFO	6,694,000	0	0	0	6,694,000
	Total		9,684,000	0	0	0	9,684,000

Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

* A. Whether the co		mpliances and disclo	NCES AND DISCLOS		○ No
B. If No, give reas		ro aumg mo you			
(II. PENALTY AND P	HINICUMENT DET	All & THEREOF			
			COMPANY/DIRECTOR	DS /OFFICERS -	
A) DETAILS OF PEN	ALTIES / FUNISHIMI	ENT IMPOSED ON	COMPANT/DIRECTOR	NS /OFFICERS	Nil
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING OF O	FFENCES   N	lil		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp		ders, debenture ho	olders has been enclo	sed as an attachmei	nt
<b>©</b> 10	0 0 110				
XIV. COMPLIANCE	OF SUB-SECTION (	(2) OF SECTION 92	, IN CASE OF LISTED	COMPANIES	
In case of a listed co more, details of comp	mpany or a company pany secretary in who	having paid up sha ole time practice cer	re capital of Ten Crore tifying the annual return	rupees or more or turn n in Form MGT-8.	rnover of Fifty Crore rupees or
Name	S. Kr	nandewal & Co.			
Whether associate	e or fellow	Associat	e  Fellow		
Certificate of prac	ctice number	6128			

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the	Board of Directors of the com	npany vide resolution n	0 20	dated	12/04/2014
	n this form and declare that all ct matter of this form and matt				
<ol> <li>Whatever is s the subject m</li> </ol>	tated in this form and in the at atter of this form has been sup	ttachments thereto is tropressed or concealed	ue, correct and c and is as per the	complete and no info e original records ma	ormation material to aintained by the company.
<ol><li>All the require</li></ol>	ed attachments have been con	mpletely and legibly atta	ached to this form	n.	
	o drawn to the provisions o I, punishment for false state				ct, 2013 which provide fo
To be digitally signed	by				
Director					
DIN of the director	0*0*0*4*				
To be digitally signed	l by	]			
<ul><li>Company Secretary</li></ul>	,				
Company secretary	in practice				
Membership number	7*4*	Certificate of practi	ce number		
Attachments				List	of attachments
1. List of shar	re holders, debenture holders		Attach	Share Capital.pd	f
2. Approval le	etter for extension of AGM;		Attach	List of FII.pdf List of FII.pdf	
3. Copy of Mo	GT-8;		Attach		
4. Optional A	ttachement(s), if any		Attach		
				Rer	nove attachment
	Modify Che	ck Form	Prescrutiny		Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company